



Learning to Doing: How Canadian Enterprises Move Beyond AI Infancy and Into Scalable Action

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Disclaimer

- This presentation is for educational purposes and personal development only. It does not constitute legal or strategic advice.
- The presenter has no financial or personal conflicts of interest to declare.

Professional Affiliations:

Primary Employer: Unity Health Toronto

Academic Appointments: University of Waterloo, Ivey Business School (Western University), Toronto Metropolitan University, and McMaster University.

Canada's Global Leadership in AI

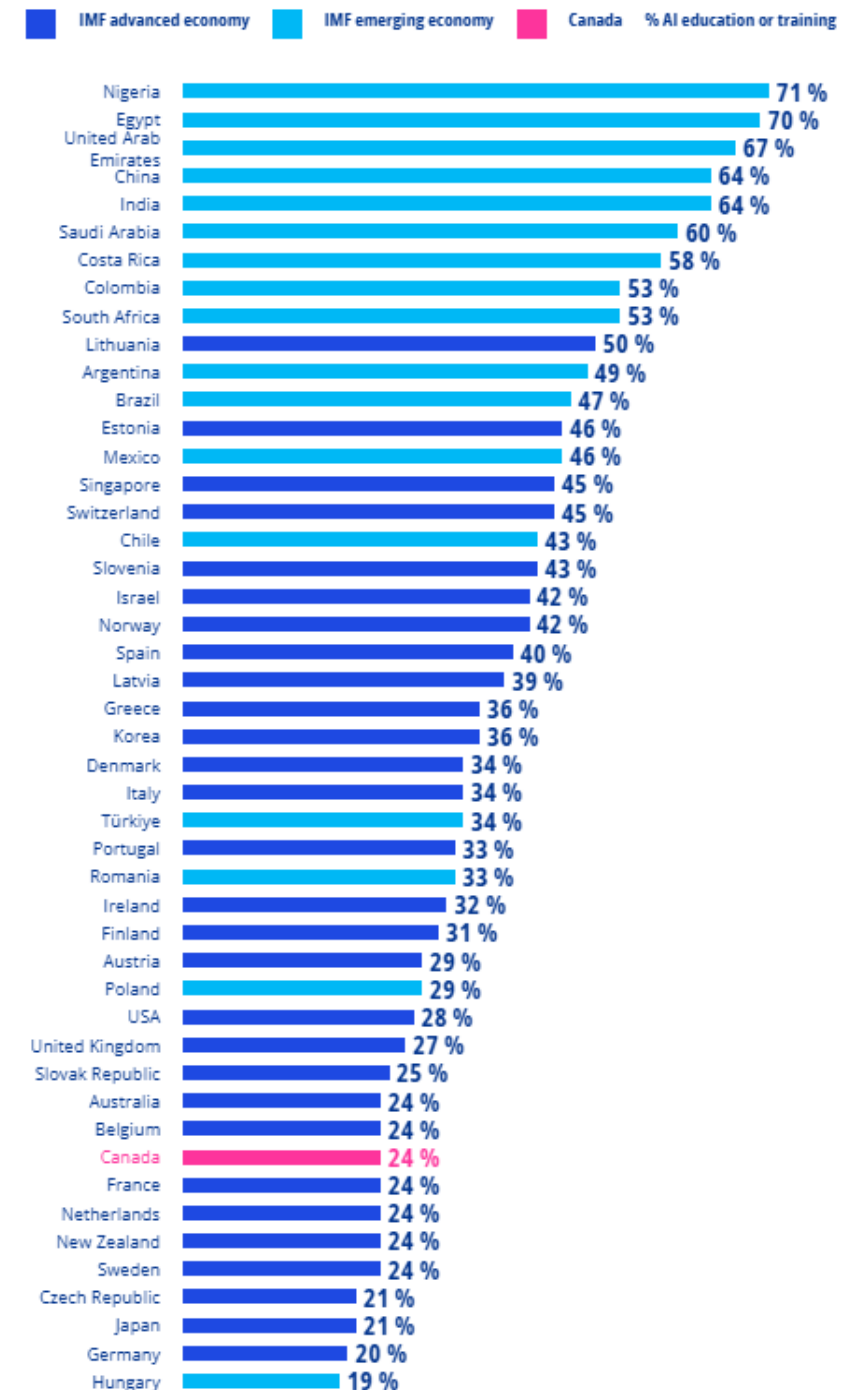


State of AI Trust & Literacy in Canada

The study found **Canada ranked 44th in AI training and literacy** out of all 47 countries, and 28th among the 30 advanced economies.

Impacts from low-literacy in healthcare are multifaceted.

- Low – to – nonexistent AI Adoption
- Productivity Paralysis
- High-risk to patient harm
- No domestic market for homegrown healthcare AI technologies



Leading National Healthcare AI Education

The Health AI Academy, led by Unity Health Toronto, KPMG and Signal 1, is accelerating responsible adoption of AI in Canadian health care.

This first-of-its-kind program equips health leaders, staff and clinicians with improved AI literacy and hands-on expertise in responsible AI adoption with the goal of improving patient care and operational efficiency.



Health AI Academy Cohort 1 Overview

Canada's first national program to equip health professionals, leaders, policymakers, and researchers with AI adoption skills through an 8-week virtual course and a week of hands-on experience, culminating in an AI & Data Transformation Roadmap.

900+ Individuals applied across Canada

120+ Distinct organizations applied

320 Individuals enrolled

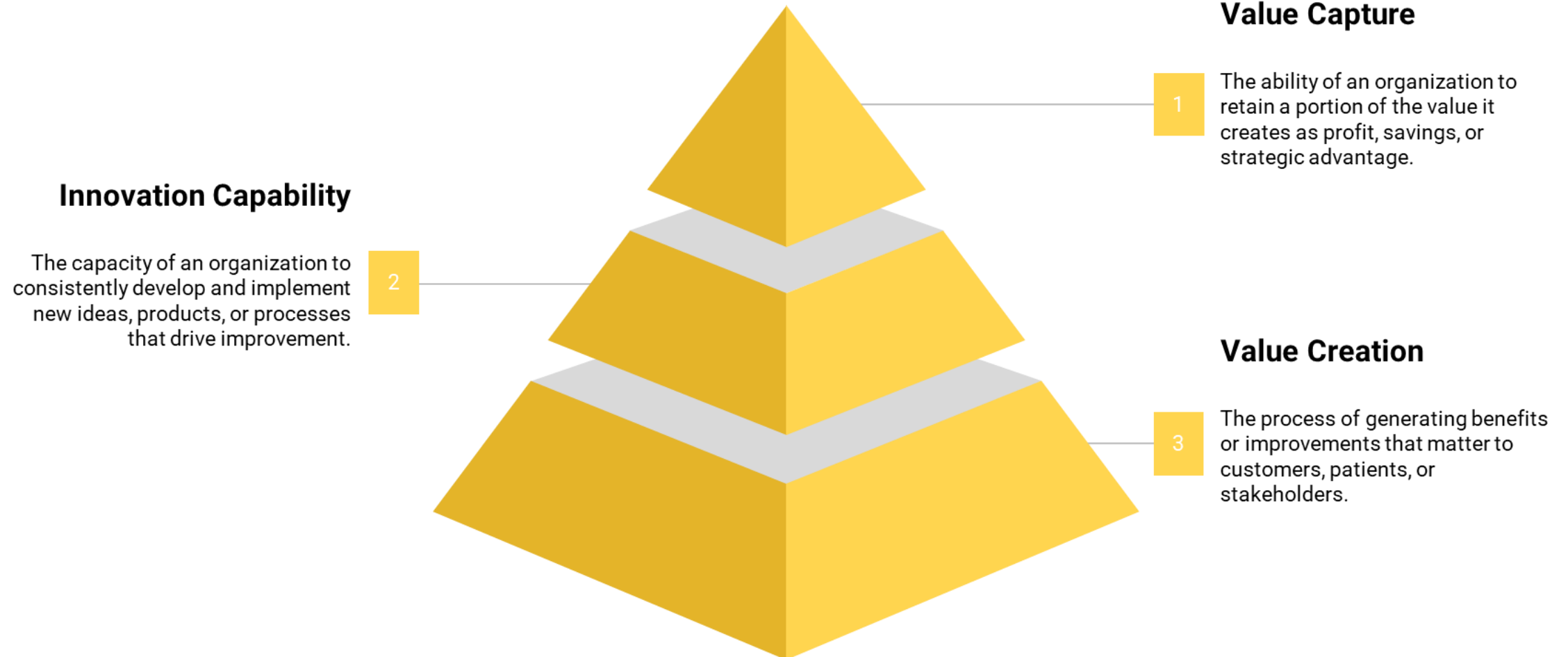
Key Outcomes:

- 1 93% of participants enjoyed the HAIA*
- 2 Confidence increased from 39% to 83% in developing a Health AI roadmap*
- 3 Confidence increased across all 8 modules from 23% pre-program to 90% post-program*
- 4 Participants reported increases in confidence, understanding, and overall program satisfaction

Representation across all provinces*

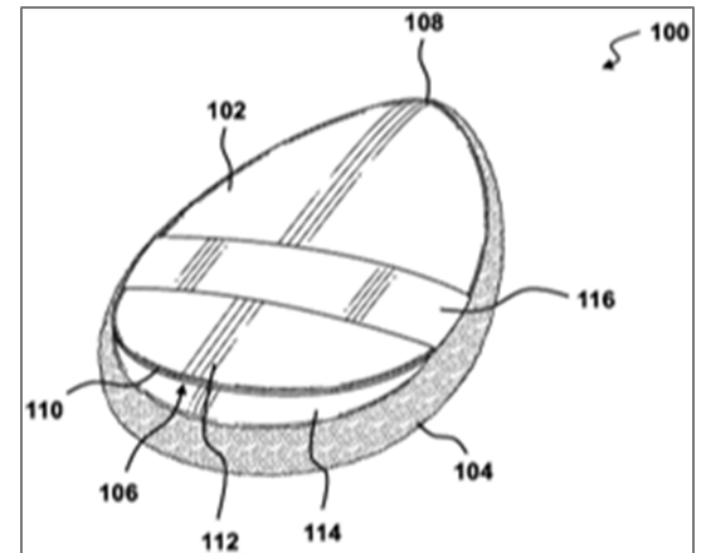


The Value Chain of Innovation

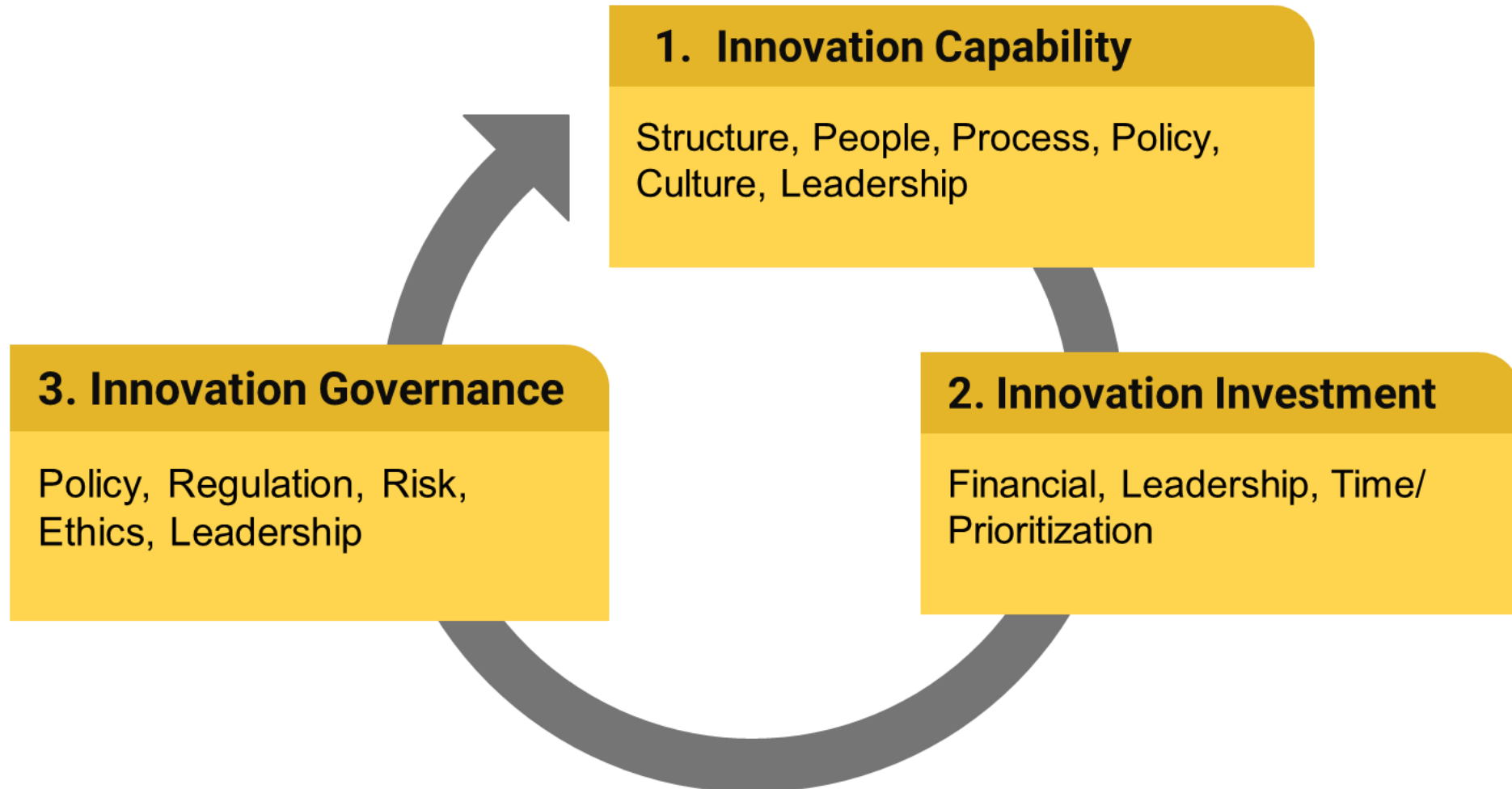


The Value Chain of Innovation

DIGITAL ABSORPTIVE CAPACITY is a company's ability to understand, use, and benefit from new digital technologies. it's like a sponge that can soak up new information and turn it into something useful.



Digital Absorptive Capacity



“If we want real intelligence, AI needs to learn by doing, by trial and error”

Richard Sutton
IBM Think, November 2025



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Thank You

 **UNITY HEALTH**
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Health AI Academy